

SAFETY, HEALTH AND ENVIRONMENTAL POLICY



The Scaw Metals Group ("the Group") is an international group manufacturing a diverse range of steel and fibre products, as specified in each operation's Safety, Health and Environmental (SHE) Management System Manual. The main processes are: production of rolled steel, wire rope and strand, fibre products, wire products, chain, cast steel, processing scrap steel and disposal of process waste generated by the businesses located on its Union Junction premises.

AIMS AND BELIEFS

The Group believes that safety incidents, occupational illnesses and diseases as well as environmental impacts are preventable through the implementation of safety, health and environmental systems, which facilitates compliance with applicable legislation and which acknowledges the importance of employee behaviour.

The Group believes that safety, health and environmental responsibilities are integral to the way the Group conducts its business.

The Group aims to promote these beliefs in all areas of its operations.

COMMITMENT

The Group is committed to:

- Establishing and maintaining an effective safety, health and environmental management system based on reasonable risk and impact management principles and structures:
 - That complies, as a minimum, with applicable occupational safety, health and environmental legislation and adheres to its compliance obligations;
 - That complies, as a minimum, with specific safety, health and environmental ("SHE") objectives and targets as set by the Group from time to time;
 - That strives to be consistent with internationally recognised standards and best practice.
- Establishing and maintaining a communication structure and system which regularly informs and engages with relevant stakeholders;
- Establishing and maintaining a SHE program which promotes and strives:
 - to maintain an acceptable degree of wellbeing of all employees and of people affected by the Group's activities;
 - to achieve an acceptable level of performance in all facets of safety of employees and of people affected by the Group's activities;
 - to share responsibility and promote stakeholder awareness of the Group's performance with regard to the environment, prevention of pollution, and sustainable use of natural resources, including through the efficient use of water and energy, effective waste management, climate change mitigation and adaptation and protection of biodiversity and ecosystems ;
- Providing the appropriate resources, training and communication to facilitate greater awareness, competence and responsibility;
- Applying the principle of continual improvement to enhance SHE management and performance;
- Identifying, evaluating and prioritising the SHE hazards and risks, and setting objectives and targets and the implementation of action plans to reduce and manage these;
- Identifying and implementing appropriate control measures to reduce, control, and prevent injuries, occupational diseases, and environmental impacts;
- Developing, implementing and maintaining emergency contingency and response plans;
- Evaluating, monitoring, and reviewing performance of the SHE management system and achievement of targets and objectives through internal and external audits and assessments;
- Reviewing the SHE policy at appropriate intervals.
- Communicating the policy within the organisation and making it available to interested parties.

RESPONSIBILITY AND ACCOUNTABILITY

- The Group acknowledges that top management are accountable for and committed to operating efficient management systems and employing measures to prevent, control, minimise or eliminate SHE hazards and risks;
- Each employee is responsible for their own health and safety and that of fellow employees, and non-employees who may be affected by the Group's activities.

A handwritten signature in black ink, appearing to read 'D. Barnes', written over a horizontal line.

D. Barnes
Chief Executive Officer
Scaw Metals Group

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